

PRIVACY FORM AREA WORK WITH US AVE S.p.A.

Name: Last name:

Address:

Tel. E-Mail:

INFORMATIVE NOTICE ON PERSONAL DATA PROCESSING

DATA CONTROLLER AND CONTACT DETAILS: The Data Controller is the company Ave S.p.A. in the person of its legal representative. The company's registered office is situated in Via Mazzini 75, 25086 Rezzato (Brescia).

SCOPE OF DATA PROCESSING AND ITS LEGAL GROUNDS: your personal data will be acquired and processed to evaluate Ave's possible interest in establishing future contractual relations with contents to be defined and to fulfil all types of obligations laid down by laws and regulations. You can freely decide whether to provide your personal data or not. However, failure to provide the data will make it impossible for Ave S.p.A. to enter the data in its archive and to thus establish relations with you.

Data processing for the above purposes is legally carried out based on art. 6, section 1, letter a (consent); letter b (execution of a contract or of precontractual provisions); letter c (fulfilment of a legal obligation) Reg. EU 2016/679.

PERSONAL DATA CATEGORIES: the data collected for processing are both sensitive and non-sensitive data submitted by you with your curriculum vitae.

LAWFUL INTERESTS OF THE DATA CONTROLLER: your personal data has to be processed to implement the above purpose. Particularly, it is in the lawful interest of Ave S.p.A. to process your data in the search for human resources that meet its corporate needs. Your data will be processed with the appropriate manual, IT and telematic tools to guarantee the safety and confidentiality of your personal data by preventing its loss, illegal or incorrect use and unauthorised access. Access to your data will only be allowed to persons appointed as Delegates and/or Data Managers (employed by Ave S.p.A.). Your personal data will be stored in a hard copy archive in a dedicated cabinet with a key that will be given to the Delegate and/or Human Resources Data Manager of Ave S.p.A. Your personal data will also be stored in protected electronic archives in the server used by Ave S.p.A.

TARGET OF PERSONAL DATA PROCESSING: your personal data will not be disseminated in any way but may be shared with subjects acting as Delegates for Data Processing and/or as Data Managers (employed by Ave S.p.A.).

Communication to other subjects may only be implemented when required to comply with legal obligations or to protect the contractual rights of Ave S.p.A. **DATA STORAGE PERIOD:** your personal data will be processed with appropriate manual, IT and telematic tools to ensure the safety and confidentiality of your data, and will be stored for 1 year, unless a longer period of time is either required or allowed by the law.

RIGHTS OF THE PARTY CONCERNED: 1) you are entitled to know, at any time, whether your personal data is being processed or not, and if the answer is affirmative, to request and obtain access to your personal data and to information about the scope of data processing, the data categories processed and the target of the same during the data storage period; 2) you are entitled, at any time, to request the correction or deletion or integration of your data or the limitation of data processing; 3) you are entitled to object to data processing, to withdraw your consent without impairing the lawfulness of previous data processing based on consent, to receive information about the origin of data, and to receive a copy of the personal data; 3) you are entitled to data portability; 4) you are entitled to submit a complaint to the competent control authority (Italian Data Protection Authority), if you deem that your personal data processing does not comply with the legislation in force.

Please address requests in writing, by postal mail, to Ave S.p.A., Via Mazzini 75, 25086 Rezzato (Brescia), to The Secretary General, or by e-mail to privacy@ave.it

Document published on 1 February 2018

Having read the Informative Notice on personal data processing

I CONSENT to data processing

Date

Signature

I CONSENT to data processing for the search of human resources, as carried out by Ave S.p.A. for its corporate needs

Date

Signature
